

City of Spring Hill, Tennessee

(est. pop. 62,000/Nashville Metropolitan Area)

City Administrator

One of the fastest growing communities in the country, Spring Hill, located about 35 miles south of Nashville, is experiencing its moment and is the community of choice for many new companies and families. Spring Hill is located off Interstate 65 and has many state routes and highways providing convenient access. From 2010 to 2020, Spring Hill was in the top ten of the nation's fastest growing communities with a minimum population of 50,000. From 2010 to 2020, Spring Hill's population grew by nearly 50% and an astonishingly 276% from 2000 to 2010. The near-term forecast for growth indicates a growth rate of 78% by 2030 and by 2050, the City is expecting a built-out population of nearly 110,000.

Spring Hill is known for its picturesque setting, comprised of rolling hills, rich pastures, and agriculture lands. Since the mid-1980's the City has become ground central for the automotive industry, and arguably the nation. In 1985, General Motors began construction on a new \$3.5 billion Saturn manufacturing plant on 2,400 acres. Production of the first vehicles occurred in 1990. The ever-evolving nature of the automobile industry led to new vehicle production lines of the Cadillac XT5 and XT6 SUV's and more recently the all-electric Cadillac Lyriq. A joint venture with LG Energy Solution also has led to the construction of the Ultium Cell batteries factory at the Spring Hill manufacturing site. GM has constructed over 7.9 million square feet at this facility where it employs nearly 4,000 people, making this manufacturing site GM's largest in the nation.

Spring Hill, Tennessee is a Board-City Administrator form of government, virtually identical to the Council – Manager form of government. The City Administrator reports to a nine (9) member Board of Alderman (BOMA), including a directly elected Mayor. All members serve four-year staggered terms with elections every two years.

Spring Hill is a full-service city with a current budget of \$249.2m supporting fifteen (15) departments and 362 full-time equivalent positions. Primary operating fund revenues are split nearly evenly between two sources: sales taxes and property taxes of approximately \$32m in total. The City receives state shared revenues of \$6.8m based on an adopted statutory formula. Including all other funds, the total operating budget is \$94.7m and a capital improvements program budget of \$155.5m. As expected, most of the City's total budget is prioritized in the capital improvements program due to infrastructure needs accommodating new growth. The City enjoys a strong AA+ bond rating which was reaffirmed during a recent ratings review. The City's fund balance represents approximately 68% of general fund expenditures also indicative of prudent and fiscally responsible budgetary best practices.

The position requires a combination of education and experience equivalent to the attainment of an MPA or MBA combined with at least 5 years of increasingly responsible local government management experience gained in a community or other public agency similarly situated in population (or larger) and complexity to Spring Hill. Experience in budget, finance, and capital improvement programs relating to water, wastewater, economic development, and/or development services is desired. This opportunity would be ideal for an individual who is an existing City Manager or City Administrator with similar experience in the issues and opportunities identified herein. However, an experienced Assistant City Manager/Administrator with experience as stated in another jurisdiction with a comparable or larger organization may be considered. Compensation for the position will be highly competitive. Beginning compensation is negotiable based on

qualifications and experience. The City provides excellent employee benefits which include generous paid time off, medical, dental vision, prescription drug, a flexible spending account, life/AD&D, long term disability, retirement benefits, an educational savings program and more.

For additional information and/or if confidentiality is important for you prior to applying, telephone either: Bob Slavin at (770) 449-4656 or John Kross at (480) 797-4487. A comprehensive recruitment profile is available at www.slavinmanagementconsultants.com. The recruitment will remain open until the position is filled. The first review of resumes is scheduled for April 18, 2025.

To apply: Submit a current resume with a cover letter and salary expectations without delay to slavin@bellsouth.net (Electronic Submissions only)
Slavin Management Consultants