



Public Works Director – City of Germantown, TN

The City of Germantown, TN (41,333), is seeking a highly qualified and experienced professional to serve as the Public Works Director. This is a critical leadership role responsible for overseeing the efficient and effective delivery of essential public services, with a direct impact on the quality of life for the residents. Germantown has received the Malcolm Baldrige Award by the US Department of Commerce; this achievement distinguishes Germantown as a world-class community.

Germantown is a vibrant and thriving community located just outside of Memphis. Known for its excellent schools, beautiful parks, and strong sense of community, Germantown offers a high quality of life for its residents.

Key Responsibilities:

- Oversee a department with an annual budget of \$27 million and a staff of 59 dedicated employees.
- Direct and manage the construction, maintenance, and repair of city streets and storm drains.
- Administer the city's solid waste contract, ensuring effective and environmentally responsible waste management.
- Oversee the maintenance and operation of the city's water and sewer system, including water treatment plants.
- Ensure the smooth operation of the city's animal control services, maintaining high standards of public health and safety.
- Provide strategic leadership and direction to the Public Works Department, fostering a culture of excellence and accountability.
- Collaborate with the Assistant City Administrator and other city officials to develop and implement policies and procedures that enhance public services.
- Ensure compliance with all federal, state, and local regulations related to public works and environmental services.

Qualifications:

- Bachelor's degree in Engineering, Environmental Science, or a related field.
- A minimum of 7 years of experience in environmental services, public works, or a closely related field, with at least 3 years in a managerial role.
- Proven ability to manage large budgets and lead a diverse team.
- Strong knowledge of public infrastructure, water and sewer systems, solid waste management, and environmental regulations.
- Exceptional communication and leadership skills, with the ability to effectively interact with city officials, staff, and the public.
- Professional Engineer (PE) license preferred.

Compensation:

The salary range for this position is \$131,277 to \$154,398. In addition, the City of Germantown offers a competitive benefits package.

How to Apply:

Apply by September 27, 2024, with a resume, cover letter, and contact information for (5) professional references to www.GovHRjobs.com to the attention of: W. Lane Bailey, MGT Executive Recruiter, MGT Tel 847-380-3240 ext. 140.

The City of Germantown is an Equal Opportunity Employer.