FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

JUNE 30, 2019



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Professional Accounting & Consulting Services

INDEPENDENT AUDITOR'S REPORT

Board of Directors Tennessee City Management Association Columbia, Tennessee

We have audited the accompanying financial statements of Tennessee City Management Association, which comprise the statement of financial position as of June 30, 2019, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Tennessee City Management Association as of June 30, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of budget compared to actual on page 12 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Bellenfant, PLLC

July 31, 2019

STATEMENT OF FINANCIAL POSITION

JUNE 30, 2019

ASSETS

CURRENT ASSETS

Cash	\$ 594,520
Total Current Assets	 594,520
Total Assets	\$ 594,520

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Accounts Payable	\$	897
Payroll Taxes Payable		1,137
Total Current Liabilities		2,034
NET ASSETS		
Net Assets Without Donor Restrictions		592,486
Total Net Assets	\$	594,520

The accompanying notes are an integral part of these financial statements.

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2019

Revenues	
Association Sponsorships	\$ 96,126
Registration Fees	51,928
Membership Dues	34,290
Social Events	12,291
Donations	10
Miscellaneous	1,795
Interest	78
ICMA Sponsorships	 98,765
Total Revenues	 295,283
Conference Expenses	
Meals	24,875
Hotel Rental	5,442
Audio Visual	6,930
Social Events	10,693
Supplies	1,690
Speakers	 1,511
Total Conference Expenses	 51,141
Membership Expenses	
Executive Director Compensation	50,004
Payroll Taxes	4,014
Executive Director Reimburseable Expenses	4,452
Accounting Service	1,805
Audit	2,700
Liability Insurance	2,355
ICMA Conference Reception	3,970
ICMA Fund	1,000

The accomanying notes are an integral part of these financial statements.

STATEMENT OF ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED JUNE 30, 2019

Membership Expenses (Continued)	
Website	3,147
Processing Fees	4,519
Awards	568
Printing and Postage	28
Office Supplies	251
Other	2,106
Annual Business Meeting	1,664
Total Membership Expenses	82,583
2019 ICMA Conference	
2019 Conference Project Manager	20,400
Project Manager Expenses	2,845
Advertising and Marketing	1,221
2019 Conference Miscellaneous	4,310
Total 2019 ICMA Conference Expenses	28,776
Funding Pledge	
Planning Committee Dinner	9,662
Other	1,411
Toal Funding Pledge Expenses	11,073
Total Expenses	173,573
Change in Net Assets	121,710
Net Assets, July 1, 2018	470,776
Net Assets, June 30, 2019	\$ 592,486

The accomanying notes are an integral part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2019

CASH FLOWS FROM OPERATING ACTIVITIES:

Change in Net Assets	\$ 121,710
Increase (Decrease) in Accounts Payable	 224
Net Cash Provided (Used) by Operating Activities	121,934
Cash, July 1, 2018	 472,586
Cash, June 30, 2019	\$ 594,520

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2019

1. SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES

Organization and Purpose

The Tennessee City Management Association ("the Association") was chartered as a nonprofit corporation under the laws of the State of Tennessee on March 18, 1998. Its purpose is to serve and increase the proficiency of city managers and other local administrators, and to strengthen the quality of local government through professional management.

Basis of Accounting:

Tennessee City Management Association prepares its financial statements and maintains its financial and accounting records on the accrual basis of accounting. Revenues are generally recognized when earned and expenses are generally recorded when incurred.

Financial statement presentation follows the requirements of the Financial Accounting Standards Board (FASB) Accounting Standards Codification Topic related to Presentation of Financial Statements of Not-for-Profit Organizations. Under the FASB Accounting Standards Codification, the Association is required to report information regarding its financial position and activities according to two classes of net assets; net assets without donor restrictions and net assets with donor restrictions.

Net assets without donor restrictions - These are net assets that are not subject to donor-imposed stipulations. The Association had \$592,486 of net assets without donor restrictions as of June 30, 2019.

Net assets with donor restrictions - These are net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Association and/or the passage of time. This classification also includes net assets subject to donor-imposed stipulations that may be maintained permanently by the Association. Generally, donors of these assets permit the Association to use all or part of the income earned for general or specific purposes. The Association had no net assets with donor restrictions as of June 30, 2019.

Cash:

The Association considers all highly liquid investments with a maturity of twelve months or fewer to be cash equivalents.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

JUNE 30, 2019

1. SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES (CONTINUED)

Income Taxes:

The Association is exempt from federal income taxes under Section 501(c)(6) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made.

The Association has evaluated its tax positions in accordance with the Codification Standard relating to Accounting for Uncertainty in Income Taxes. The Association believes that it has taken no uncertain tax positions.

The Association files a U.S. Federal Form 990-*Return of Organization Exempt from Income Tax*. The Organization's returns for the years prior to fiscal year 2015 are no longer open for examination.

Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

2. DONATED SERVICES

Officers, members of the Board of Directors, and other members of the Association have assisted the Association in the accomplishment of its goals and objectives by the donation of their time and services. No amounts have been reflected in the financial statements as it was not practicable to determine the valuation of such services to the Association, and the Association exercises no significant control over the major elements of donated services.

3. AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Association's financial assets as of June 30, 2019, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheet date:

Financial assets, at year-end Less: assets unavailable for general expenditures	\$ 594,520 (75,000)
Financial assets available to meet cash needs for general expenditures within one year	\$ 519,520

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

JUNE 30, 2019

3. AVAILABILITY OF FINANCIAL ASSETS (CONTINUED)

There is an adequate amount of financial assets available as of June 30, 2019. The Association effectively manages its liquid available resources to meet cash needs for general expenditures within one year of the balance sheet date.

4. SUBESEQUENT EVENTS

Subsequent events have been evaluated through July 31, 2019 which is the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

SCHEDULE OF BUDGET COMPARED TO ACTUAL

JUNE 30, 2019

	Actual		Actual Budget		Variance Favorable (Unfavorable)		
Revenues							
Association Sponsorships	\$	96,126	\$ 82,000	\$	14,126		
Registration Fees		51,928	52,000		(72)		
Membership Dues		34,290	35,500		(1,210)		
Social Events		12,291	10,000		2,291		
Donations		10	100		(90)		
Miscellaneous		1,795	3,500		(1,705)		
Interest		78	200		(122)		
ICMA Sponsorships		98,765	 60,000		38,765		
Total Revenues		295,283	 243,300		51,983		
Conference Expenses							
Meals		24,875	20,000		(4,875)		
Hotel Rental		5,442	3,000		(2,442)		
Audio Visual		6,930	10,000		3,070		
Social Events		10,693	10,000		(693)		
Supplies		1,690	3,000		1,310		
Speakers		1,511	 1,500		(11)		
Total Conference Expenses		51,141	 47,500		(3,641)		
Membership Expenses							
Executive Director Compensation		50,004	50,004		-		
Payroll Taxes		4,014	3,993		(21)		
Executive Director Reimburseable Expenses		4,452	4,500		48		
Accounting Service		1,805	2,250		445		
Audit		2,700	2,600		(100)		
Liability Insurance		2,355	2,400		45		
ICMA Conference Reception		3,970	3,500		(470)		
ICMA Fund		1,000	1,000		-		

SCHEDULE OF BUDGET COMPARED TO ACTUAL (CONTINUED)

JUNE 30, 2019

			Variance Favorable
	Actual	Budget	(Unfavorable)
Membership Expenses (Continued)	2 1 47	2 000	(1.47)
Website	3,147	3,000	(147)
Processing Fees	4,519	4,200	(319)
Awards	568	300	(268)
Printing and Postage	28	300	272
Office Supplies	251	300	49
Other	2,106	310	(1,796)
Annual Business Meeting	1,664	2,000	336
Total Membership Expenses	82,583	80,657	(2,262)
2019 ICMA Conference			
2019 Conference Project Manager	20,400	20,400	-
Project Manager Expenses	2,845	6,000	3,155
Promotional Materials	-	500	500
Advertising and Marketing	1,221	500	(721)
2019 Conference Miscellaneous	4,310	5,000	690
Total 2019 ICMA Conference Expenses	28,776	32,400	3,624
Funding Pledge			
ICMA Membership Initiative	-	20,000	20,000
Planning Committee Dinner	9,662	15,000	5,338
Other	1,411	25,000	23,589
Total Funding Pledge Expenses	11,073	60,000	48,927
Total Expenses	173,573	220,557	(2,279)
Change in Net Assets	\$ 121,710	\$ 22,743	\$ 98,967

FOR TAX YEAR 2018

TENNESSEE CITY MANAGEMENT ASSOCIATION

BELLENFANT, PLLC 9007 OVERLOOK BLVD BRENTWOOD, TN 37027 (615)370-8700

Form								OMB No. 1545-0047
1 Onn	00						、 、	2018
	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.)	Open to Dublic
	rtment of the Treasury Image: Second Sec							Open to Public Inspection
			r year, or tax year beginnir		7-01 , 2018, and er		06-30	·
-	Check if applicable: C Name of organization TENNESSEE CITY MANAGEMENT ASSOCIATION						Employer identification no.	
	dress ch	l l	Doing business as					2-1561659
	me chai	-		x if mail is not delivered to street address)		Room/suite		Telephone number
	tial retur	n	PO BOX 191					123)754-5653
Fir	nal returr	n/terminated	City or town, state or province	, country, and ZIP or foreign postal code			G	Gross receipts
An An	nended i	return	COLUMBIA, TN 38					\$ 295,283
Ap	plication	pending	F Name and address of principa			H(a) Is this a group	return for su	bordinates? Yes X No
			SAME AS C ABOV		_	H(b) Are all subc		
) < (insert no.) 4947(a)(1) or	527			t. (see instructions)
	ebsite:		W.TNCMA.ORG			H(c) Group exe	-	
K Fo Part		ganization: 🕅 Summary	· <u> </u>	ociation Other ►	L Year of formation: 1	964 M State	of legal do	omicile: TN
i an		,		ion or most significant activities: T	HE ORGANIZATIO			SSIONAL
		-	-	ES FOR ITS MEMBERS THRO				
ė				NFORMATION, DATA AND BE				
Activities & Governance		MEMBERS		· · · · ·				
verr	2	Check this bo	ox ► [] if the organization	n discontinued its operations or dispos	sed of more than 25%	of its net assets.		
ð	3	Number of vo	oting members of the gove	erning body (Part VI, line 1a)			3	6
నం స	4	Number of in	dependent voting member	s of the governing body (Part VI, line	e1b)		4	6
vitie	5	Total number	of individuals employed in	n calendar year 2018 (Part V, line 2a))		5	1
Acti			of volunteers (estimate if	• •			6	10
				Part VIII, column (C), line 12			7a	0
	b	Net unrelated	d business taxable income	e from Form 990-T, line 38			7b	0
		Cantributions	and arrante (Dent) (III, line		-	Prior Year	101	Current Year
Φ			•	1h)			,191 ,325	<u>96,136</u> 197,274
Revenue		-	ervice revenue (Part VIII, line 2g)				, <u>325</u> 71	78
Rev					,989	1,795		
				must equal Part VIII, column (A), line			,576	295,283
				IX, column (A), lines 1-3)	,		/	0
				X, column (A), line 4)	F			0
				e benefits (Part IX, column (A), lines s		24	,860	54,018
Expenses	16a	Professional	fundraising fees (Part IX,	column (A), line 11e)				0
tpen			sing expenses (Part IX, co		0			
ŵ				olumn (A), lines 11a-11d, 11f-24e)				119,555
				equal Part IX, column (A), line 25)			,755	173,573
	19	Revenue less	s expenses. Subtract line	18 from line 12	••		,821	121,710
s or nces	20	Total apparta	(Dart V line 16)		_	Beginning of Current		End of Year
\sset Bala					-		,586 ,800	<u> </u>
Net Assets or Fund Balances				line 21 from line 20			,786	592,486
Part		Signatur					,100	002,100
Under	penaltie	s of perjury, I dec	lare that I have examined this retu	rn, including accompanying schedules and state		knowledge and belief, i	t is	
true, c	orrect, a	nd complete. Dec	laration of preparer (other than off	icer) is based on all information of which prepare	er has any knowledge.			
.		JEFF	BROUGHTON					
Sign		Signature	e of officer				Date	
Here		-	BROUGHTON, EXEC	UTIVE DIRECTOR				
		,	print name and title		Dett			
D-1-1		Print/Type pre		Preparer's signature	Date	Check	if PTI	
Paid	orar		LLENFANT, CPA		08-06-2019	self-employ	ed	P01625858
Prep Use		Firm's name				Firm's EIN		
056	Uniy	Firm's address		RLOOK BLVD DOD TN 37027		Phone no.	15-370	-8700
May t	ne IRS	discuss this		nown above? (see instructions)		0	10-010	X Yes No
			Act Notice, see the separ					Form 990 (2018)
			.,	-				

Form	990 (2018) TENNESSEE CITY MANAGEMENT ASSOCIATION	62-1561659	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	THE ORGANIZATION PROVIDES PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR ITS ME		
	EDUCATIONAL CONFERENCES AND THE TIMELY TRANSFER OF KNOWLEDGE, INFORMATION, MUNICIPAL GOVERNMENT PRACTICES TO ITS MEMBERS.	DATA AND B	EST
	MONICITAL GOVERNMENT FRACTICES TO TIS MEMBERS.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	🗌 Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	Yes	X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measure	dby	
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to or	-	
	the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$173,573 including grants of \$) (Revenue	\$)
	THE ORGANIZATION PROVIDES EDUCATIONAL CONFERENCES TO EMPHASIZE ISSUES OF SPI	ECIAL INTER	EST TO
	TENNESSEE CITY MANAGERS AND OTHER ADMINISTRATORS.		
41-	(Carlas) (European C including grants of C) (Deuropean	<u>ф</u>	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses 173,573	Fo	rm 990 (2018)
EEA		FU	

Form	990 (2018) TENNESSEE CITY MANAGEMENT ASSOCIATION	62-1561659	Р	age 3
Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			.,
	complete Schedule A	1		<u>Х</u> Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			v
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part M	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u>X</u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule.E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			. -
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this retum?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>

Form 990 (2018)

Form	n 990 (2018) TENNESSEE CITY MANAGEMENT ASSOCIATION	62-1561659	F	Page 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	204		
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200		
20				
	current or former officers, directors, trustees, key employees, highest compensated employees, or	00		x
07	disqualified persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			<u> </u>
00	related organization?If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			+
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	57		
30		38	X	
Par	19? Note. All Form 990 filers are required to complete Schedule O. t V Statements Regarding Other IRS Filings and Tax Compliance			L
гai				
	Check if Schedule O contains a response or note to any line in this Part V		N-	┯┶┷
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4		
b		0		
С			V	
	reportable gaming (gambling) winnings to prize winners?	1c	X	(2010)

Form		-1561659	F	Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		1	T
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this returm 2a	1	V	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			V
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			N
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	. 7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. 16		Х
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2018)

Form	990 (2018) TENNESSEE CITY MANAGEMENT ASSOCIATION	62-156	1659	F	age 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through	n 7b below, and f	or a "No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedul	e O. See instruct	tions.		
	Check if Schedule O contains a response or note to any line in this Part VI				Х
Sec	tion A. Governing Body and Management			_	
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	6		
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				
	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct				
-			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed		4		X
5			5		X
6	Did the organization become aware during the year of a significant diversion of the organization's assets :		6		X
0 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint				
1a	one or more members of the governing body?		70		Х
h			7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		76		Х
~	stockholders, or persons other than the governing body?		7b		^
8	Did the organization contemporaneously document the meetings held or written actions undertaken during				
	the year by the following:			V	
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at				V
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	Code.)		1	1
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filin	g the form? .	. <u>11a</u>	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		Х
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				
	describe in Schedule O how this was done		12c		
13	Did the organization have a written whistleblower policy?		13		Х
14	Did the organization have a written document retention and destruction policy?		14		Х
15	Did the process for determining compensation of the following persons include a review and approval by				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a		Х
b	Other officers or key employees of the organization		15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement				
	with a taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the				
	organization's exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure		100		
17	List the states with which a copy of this Form 990 is required to be filed Tennessee				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (S	Section 501(c)			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.				
	(3)s only) available for public inspection. Indicate now you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule C))			
10		,			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter	est policy, and			
20	financial statements available to the public during the tax year.	vrdo:			
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	nus. 🕨			
	JEFF BROUGHTON (423)754-5653, PO BOX 191, COLUMBIA, TN 38402				

Form 990 (20	18) TENNESSEE CITY MANAGEMENT ASSOCIATION	62-1561659	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensa	ted Employees, and	
	Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complete organization's	this table for all persons required to be listed. Report compensation for the calendar year ending with or withi tax year.	n the	

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)	ounone			
	(D)	Position					(5)	(D)
(A) Name and Title	(B) Average		ot check i			(D) Reportable	(E) Reportable	(F) Estimated
Name and file	hours per		r and a d		s both an r/trustee)	compensation	compensation from	amount of
	week (list any					from	from related	
	hours for related	or o	Institut	Ke	em Hig	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the
	organizations	direc	titutio	Key employee	hest	(W-2/1099-MISC)		organization
	below dotted line)	tor tru	onal	ploye	e com			and related organizations
	,	Individual trustee or director	Institutional trustee	ĕ	Highest compensated employee			
			æ		sated			
	0.00							
(1) TED ROGERS	2.00	x	X					0
PAST PRESIDENT (2) TRACY BAKER	2.00	^				(0	0
VICE PRESIDENT		X	X				0 0	0
	2.00						0	0
SECRETARY		X	X				o o	0
(4) KIM FOSTER	1.00		-	-				
DIRECTOR		X				0	0	0
(5) ERIC STUCKEY	2.00							
PRESIDENT		Х	<u> </u>	((0 0	0
(6) GREG MCCLAIN	1.00							
DIRECTOR		Х				(0	0
(7) JEFF BROUGHTON	40.00							
EXECUTIVE DIRECTOR			<u> </u>			47,920	0	0
<u>(8)</u>								
(0)			_					
<u>(9)</u>								
(10)								
(10)								
(11)								
<u>(12)</u>								
<u>(13)</u>								
(4.4)								
<u>(14)</u>								

	90 (2018) TENNESSEE CITY MAN	AGEMENT	r ass	SOC	IAT	101	١			62-15616	59	Pa	ige 8
Part	VII Section A. Officers, Directors, Trustees, Ke	ey Employee	s, and	Hig	hest	Co	mpens	sated	d Employees (cont	inued)			
					(C								
	(A)	(B)	(do n	Position (do not check more than one				(D)	(E)		(F)		
	Name and title	Average	box, i	unless	s pers	on is	both an		Reportable	Reportable		stimated	
		hours per week (list any	office	er and	a dire	ector/	trustee)	1	compensation from	compensation from related	a	mount of other	
		hours for	or d	Inst	Officer	Key	emp	Former		organizations	con	npensatior	n
		related	Individual trustee or director	nstitutional trustee	cer	Key employee	Hignest compensated employee	mer	organization	(W-2/1099-MISC)		from the	
		organizations below dotted	for the	onal		ploy	e con		(W-2/1099-MISC)			ganization nd related	
		line)	Jste	trus		ee	1pen					anizations	6
			0	iee			sate						
							ă	-					
(15)													
(16)													
(17)													
(18)													
(4.0)													
(19)													
(20)													
(20)													
(21)													
<u></u>													
(22)													
(23)													
(24)													
(25)													
	0 • • • • •												
1b	Sub-total	•••						•					
C	Total from continuation sheets to Part VII, Section A			• • • •	•			•	17.000				
d	Total (add lines 1b and 1c)							►	47,920	0			0
2	Total number of individuals (including but not limited	to those liste	ed abo	ove)	who	rec	eived	more	e than \$100,000 of				
	reportable compensation from the organization									0		Yes	No
3	Did the organization list any former officer, director,	or trustoo l		nlov		or h	iahos	t con	nnensated			Tes	INO
0	employee on line 1a? If "Yes," complete Schedule		•				-		•		3		Х
4	For any individual listed on line 1a, is the sum of repo										5		<u> </u>
4													
	organization and related organizations greater than					iete	Sched	Jule	J IOI SUCH				v
_											4		<u>X</u>
5	Did any person listed on line 1a receive or accrue co			-			-				-		v
Soctiv	for services rendered to the organization? If "Yes," on B. Independent Contractors	complete Sc	cheaui	eJt	or si	ucn	perso	n.		•	5		<u>X</u>
1	Complete this table for your five highest compensated	d independer	ot cont	racto	ore ti	hat r	acaiva	d m	ore than \$100,000	of			
	compensation from the organization. Report compen-												
	year.			laal	you	CIN	ang w						
	(A)								(B)			(C)	
	Name and business address								Description of	services		pensation	
									_				

2	Total number of independent contractors (including but not limited to the	se listed above) who
	received more than \$100,000 of compensation from the organization	▶

Form 99	<u>`</u>			1ANA	GEMENT AS	SOCIA	TION		62-156165	59 Page 9
Part \	/111	Statement of Revenue		oorn	ata ta any lina i	n thia Dar	+ \ /111			
		Check if Schedule O contai	ns a respons	e or n	ote to any line i		(A) tal revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated campaigns		1a						
nts ints	b	Membership dues		1b						
Contributions, Gifts, Grants and Other Similar Amounts	с	Fundraising events	••	1c						
ifts, ar A	d	Related organizations		1d		_				
s, G	e	Government grants (contribut	ions)	1e						
er S	f	All other contributions, gifts, g	rants,							
Oth		and similar amounts not inclue		1f	96,136	3				
Con and	g	Noncash contributions include								
	h	Total. Add lines 1a-1f				•	96,136			
					Business Code					
Program Service Revenue		SOCIAL EVENTS			900099		12,291	12,291		
		REGISTRATION FEES			900099		51,928	51,928		
vice		MEMBERSHIP DUES			900099		34,290	34,290		
Serv		ICMA SPONSORSHIPS			900099		98,765	98,765		
Jram	e	<u> </u>								
Proć		All other program service reve					107.07.1			
	g	Total. Add lines 2a-2f				►	197,274			
	3	Investment income (including c	lividends, inte	erest,			70			70
		and other similar amounts)				►	78			78
	4	Income from investment of tax-	•	proce		• —				
	5	Royalties				•				
	0-	Our and the	(i) Real		(ii) Personal	_				
		Gross rents				_				
		Less: rental expenses				_				
		Rental income or (loss)				•				
			(i) Coouriti			-				
	7a	Gross amount from sales of assets other than inventory	(i) Securitie	35	(ii) Other					
	b	Less: cost or other basis and sales expenses								
	с	Gain or (loss)								
	d	Net gain or (loss)				•				
e	8a	Gross income from fundraising	J							
ent		events (not including \$								
Rev		of contributions reported on lin	e 1c).							
Other Revenue		See Part IV, line 18		а						
ð	b	Less: direct expenses		b						
	с	Net income or (loss) from fund	raising event	s		•				
	9a	Gross income from gaming ac	tivities.							
		See Part IV, line 19		а						
		Less: direct expenses		b						
	с	Net income or (loss) from gam	ing activities			•				
	10a	Gross sales of inventory, less								
		returns and allowances		а		_				
		Less: cost of goods sold		b						
	c	Net income or (loss) from sales	s of inventory	/		•				
	<u> </u>	Miscellaneous Revenue			Business Code					
		OTHER			900099		1,795	1,795		
	b									
	C	All - (h - m - m - m - m - m - m - m - m - m -								
		All other revenue					4 705			
		Total. Add lines 11a-11d					1,795	100.000		70
	IZ	Total revenue. See instructions				-	295,283	199,069	() 78

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all c		nizations must comple	te column (A).	
	Check if Schedule O contains a response or note to	,			
Do n	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	47,920	47,920		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,084	2,084		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	4,014	4,014		
11	Fees for services (non-employees):				
а	Management				
b	Legal				
с	Accounting	4,505	4,505		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	251	251		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	84,887	84,887		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,355	2,355		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	WEBSITE	3,147	3,147		
b	PROCESSING FEES	4,519	4,519		
с	AWARDS	568	568		
d	EXECUTIVE DIRECTOR EXPENSES	4,452	4,452		
е	All other expenses	14,871	14,871		
25	Total functional expenses. Add lines 1 through 24e	173,573	173,573	0	0
26	Joint costs. Complete this line only if the	- ,	-,	-	
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Form 990 (2	2018) TENNESSEE CITY MANAGEMENT ASSOCIATION	62
Part X	Balance Sheet	
<u> </u>	Check if Schedule O contains a response or note to any line in this Part X	
		(A)
		Beginning of year
1	Cash - non-interest-bearing	130,310
2	Savings and temporary cash investments	342,276
3	Pledges and grants receivable, net	
4	Accounts receivable, net	
5	Loans and other receivables from current and former officers, directors,	
	trustees, key employees, and highest compensated employees.	
	Complete Part II of Schedule L	
6	Loans and other receivables from other disqualified persons (as defined under section	
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and	

	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	472,586	16	594,520
	17	Accounts payable and accrued expenses	1,800	17	2,034
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
abili		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,800	26	2,034
		Organizations that follow SFAS 117 (ASC 958), check here	.,		_,
		complete lines 27 through 29, and lines 33 and 34.			
es	27	Unrestricted net assets	470,786	27	592,486
alances	28	Temporarily restricted net assets		28	
Bal	29	Permanently restricted net assets		29	
pur		Organizations that do not follow SFAS 117 (ASC 958), check here	d		
ц		complete lines 30 through 34.	-		
ts o	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund B.	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et A	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	470,786	33	592,486
	34	Total liabilities and net assets/fund balances	472,586	34	594,520
FEA					Form 990 (2018)

62-1561659

1

2 3

4

Page 11

(B) End of year

75,844

518,676

Form 990 (2018)

Form	990 (2018) TENNESSEE CITY MANAGEMENT ASSOCIATION	62-156165)	Pa	age 12
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		295,2	83
2	Total expenses (must equal Part IX, column (A), line 25)	2		173,5	73
3	Revenue less expenses. Subtract line 2 from line 1	3		121,7	10
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		470,7	86
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			(10)
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	:	592,4	86
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
EEA			Form	990 (2018)

SCHEDULE D		Supplemental Financial Statements				OMB No. 1545-0047			
(Fo	(Form 990) Complete if the organization answered "Yes" on Form 990,				2018				
		Part IV, line 6, 7,	8, 9, 10, 11a, 11b, 11	c, 11d, 11e, 11f, 12a, or 12b).		2010		
Depar	tment of the Treasury		 Attach to Form 	990.			Open to Put	blic	
	al Revenue Service	 Go to www.irs.gov/Fo 	rm990 for instruction	ns and the latest information			Inspection		
				loyer identifica					
Pa		ions Maintaining Donor Advised F		milar Funds or Accounts		2-1561	059		
ιa	•	if the organization answered "Ye			•				
	Complete			advised funds	(b) Funds and (other accounts		
1	Total number at en	d of year				,			
2	Aggregate value of	f contributions to (during year)							
3	Aggregate value of	f grants from (during year)							
4	Aggregate value at	t end of year							
5	Did the organizatio	n inform all donors and donor advisors	s in writing that the a	ssets held in donor advised			_	_	
	-	nization's property, subject to the orga					Yes	No	
6	-	n inform all grantees, donors, and don		-					
		purposes and not for the benefit of the			9			□	
Pa		•					Yes	No	
Га		ration Easements. e if the organization answered "Ye	es" on Form 990	Part IV line 7					
1		servation easements held by the organ							
•	_ · · · ·	f land for public use (e.g., recreation c	` .	Preservation of a histor	rically impor	tant land a	rea		
	Protection of n			Preservation of a certifi			i cu		
	Preservation o					ou docuro			
2		through 2d if the organization held a q	ualified conservation	contribution in the form of a	a conservat	ion			
		ist day of the tax year.					e End of the Tax	Year	
а		nservation easements			2a				
b					2b				
с		vation easements on a certified historio	c structure included i	n (a)	2c				
d	Number of conserv	vation easements included in (c) acqui	red after 7/25/06, ar	d not on a					
	historic structure lis	ted in the National Register			2d				
3	Number of conserv	vation easements modified, transferred	d, released, extinguis	shed, or terminated by the o	organization	during the			
	tax year ►								
4	Number of states v	where property subject to conservation	n easement is locate	d ▶					
5	Does the organizat	ion have a written policy regarding the	e periodic monitoring	, inspection, handling of			_	_	
	-	preement of the conservation easemer					Yes	No	
6	Staff and volunteer	hours devoted to monitoring, inspectir	ng, handling of violat	ions, and enforcing conserv	ation easer	nents durin	g the year		
-	▶ <u> </u>								
7		es incurred in monitoring, inspecting, h	andling of violations	, and enforcing conservation	n easement	s during the	e year		
0	► \$	votion accompant reported on line 2(d)	above esticity the re-	wirements of eastion 170/h					
8	and section 170(h)	<pre>vation easement reported on line 2(d) (4)(B)(ii)?</pre>	-)(4)(B)(I)		Yes	□ No	
9	()	be how the organization reports conse			tatement a	nd			
3		include, if applicable, the text of the fo							
		punting for conservation easements.							
Pa		zations Maintaining Collection	s of Art, Historic	al Treasures, or Other	r Similar	Assets.			
		te if the organization answered "Y							
1a		elected, as permitted under SFAS 116			ent and bala	ince sheet			
	works of art, histori	cal treasures, or other similar assets I	neld for public exhibi	tion, education, or research	in furtherar	nce of			
	public service, prov	vide, in Part XIII, the text of the footnot	e to its financial stat	ements that describes these	e items.				
b	If the organization	elected, as permitted under SFAS 116	6 (ASC 958), to repo	rt in its revenue statement a	and balance	sheet			
	works of art, histori	cal treasures, or other similar assets I	neld for public exhibi	tion, education, or research	in furtherar	nce of			
	•	vide the following amounts relating to							
		ded on Form 990, Part VIII, line 1 .				► \$			
	.,	d in Form 990, Part X							
2	-	received or held works of art, historica			gain, provid	e the			
	-	required to be reported under SFAS 1	. ,	•					
a ⊾		on Form 990, Part VIII, line 1				► \$			
b		Form 990, Part X				▶ \$			
ror F	aperwork Reduction	n Act Notice, see the Instructions for Fo	JIII 990.				Schedule D (Form 99	90) 2018	

EEA

Schedu	ule D (Form 990) 2018 TENNESSEE CITY						62-15616		Page 2
Par	t III Organizations Maintaining Col	llections of Art, H	listorical	Treasur	es, or Oth	ner Sim	ilar Assets (cor	ntinued)	
3	Using the organization's acquisition, accession,	and other records, cl	heck any of	the follow	ing that are a	a significa	ant use of its		
	collection items (check all that apply):								
а	Public exhibition	d 🗌 Loa	n or excha	nge progra	ams				
b	Scholarly research	e 🗌 Oth	er						
с	Preservation for future generations								· · · · ·
4									
	XIII.				,				
5	During the year, did the organization solicit or re	ceive donations of a	rt, historical	treasures	or other sin	nilar			
0	assets to be sold to raise funds rather than to be							Yes	□ No
Par	t IV Escrow and Custodial Arrange		or the orge						
ı uı	Complete if the organization ar		n Form 9	90 Part	IV line 9	or rep	orted an amou	nt on Form	1
	990, Part X, line 21.			50, i un	,	, от тор			
1a	Is the organization an agent, trustee, custodian of	or other intermediary	for contribu	itions or of	hor accote n	ot			
Ia					1101 235013 11	101		Yes	□ No
h									
b	If "Yes," explain the arrangement in Part XIII and	a complete the follow	ling table:				A		
								ount	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Form					-		Yes	∐ No
b	If "Yes," explain the arrangement in Part XIII. Cl	heck here if the expla	anation has	been prov	vided on Part	XIII .			
Par	t V Endowment Funds.								
	Complete if the organization ar	nswered "Yes" of	n Form 9	90, Part	IV, line 1	0.			
		(a) Current year	(b) Pric	or year	(c) Two year	s back	(d) Three years back	(e) Four yea	rs back
1a	Beginning of year balance								
b	Contributions								
с	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the current	vear end balance (li	ne 1a. colu	mn (a)) he	ld as:	I		I	
- a	Board designated or quasi-endowment			(u))e					
b	Permanent endowment %	/0							
c	Temporarily restricted endowment	%							
U	The percentages on lines 2a, 2b, and 2c should								
30	Are there endowment funds not in the possessi	•	n that are h	old and ac	ministorod f	or the			
За		on on the organizatio						Ve	
	organization by:							Ye	s No
	o	•••••						3a(i)	
								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	•		IIE R?		•••••		3b	
4	Describe in Part XIII the intended uses of the or		nent funds.						
Par	t VI Land, Buildings, and Equipmer								~
	Complete if the organization ar	nswered "Yes" of	n ⊢orm 9	90, Part	IV, line 1	1a. See	e ⊢orm 990, Pa	rt X, line 1	0.
	Description of property	(a) Cost or oth		. ,	r other basis		Accumulated	(d) Book val	ue
		(investme	ent)	(0	other)	de	epreciation		
1a	Land								
b	Buildings								
с	Leasehold improvements								
d	Equipment								
е	Other								
Total.	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part >	K, column (B), line 10	c.)		•		
	· · · · ·								

E	E	A

Schedule D (Form 990) 2018

Schedule D (Form		CITY MANAGEMENT ASSOCIATIC	ON 62-15616	59 Page 3
Part VII	Investments - Other Securities. Complete if the organization answ	vered "Ves" on Form 990 Part IV	V line 11b See Form 990 [Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	
	(including name of security)		Cost or end-of-year market val	lue
(1) Financial	derivatives			
(2) Closely-h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. Complete if the organization answ	wered "Yes" on Form 990, Part IV	V, line 11c. See Form 990, F	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:	
	-		Cost or end-of-year market val	lue
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answ	wered "Yes" on Form 990, Part IV	V, line 11d. See Form 990, F	
		(a) Description		(b) Book value
(1)				
(2) (3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) I	ine 15.)	··· •	
Part X	Other Liabilities. Complete if the organization answer	wered "Yes" on Form 990, Part IV	V, line 11e or 11f. See Form	990, Part X,
1	line 25.			
$\frac{1}{(1)}$ Endorable	(a) Description of liability	(b) Book value		
(1) rederar				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	must equal Form 990, Part X, col. (B) line 25.)			
-	uncertain tax positions. In Part XIII, provide			
organization's	liability for uncertain tax positions under FIN	48 (ASC 740). Check here if the text of the	he footnote has been provided in Pa	art XIII X

Sched	Lule D (Form 990) 2018 TENNESSEE CITY MANAGEMENT ASSOCIATION		62-1561659	Page 4	
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements	With I	Revenue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990, P	Part IV	, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	295,283
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	295,283
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	295,283
Pa	rt XII Reconciliation of Expenses per Audited Financial Statement	ts With	n Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, I				
1	Total expenses and losses per audited financial statements			1	173,573
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	173,573
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	173,573		
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

01. Footnote for uncertain tax position under FIN 48 (Part X)

THE ASSOCIATION HAS EVALUATED ITS TAX POSITIONS IN ACCORDANCE WITH THE CODIFICATION

STANDARD RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE ASSOCIATION BELIEVES

THAT IT HAS TAKEN NO UNCERTAIN TAX POSITIONS.

SCHEDULE L Transactions With Interested Persons OMB No. 1545-004								7					
(Form 990 or 990-EZ)	Complete if the or	ganization answei 28b, or 28c, or					e 25a, 25b, 26, 27, Db.	28a,			20	18	
Department of the Treasury	Conto	 Attach 	n to For	m 990 or	Form 990)-EZ.			Open To Public			C	
Internal Revenue Service Name of the organization	► Go to '	www.irs.gov/Form	1990 101	rinstructi	ons and tr	ie latest		er identif	ication r		spectio	bn	
TENNESSEE CITY MANA	GEMENT ASS	OCIATION					62-15	56165	9				
			-			-	c)(29) organizatio					~ 1	
Complete if the	e organization a	(b) Relationship betw				ine 25a	or 25b, or Form	990-E	=Z, Pa	art V,	line 4	(d) Corr	ected?
1 (a) Name of disqualified pe	rson		ganizatior				(c) Description of	of transa	ction			Yes	No
(1)													
(2)													
(3) 2 Enter the amount of tax in	acurred by the ora	anization manage	re or di	icqualified	porcopc c	luring the	woor						
under section 4958				•	persons c		e year		▶ 9	5			
3 Enter the amount of tax, i	f any, on line 2, ab	oove, reimbursed b	by the a	organizatio	on				▶ \$	5			
Part II Loans to and/o	r From Interest	ad Daraana											
	or From Interest e organization a		on For	rm 990-E	Z, Part V	V, line 3	8a or Form 990,	Part	IV, lin	e 26;	or if t	he	
organization re	eported an amo	unt on Form 990), Part	X, line 5	5, 6, or 22	2.		•				-	
(a) Name of interested person	(b) Relationship	(c) Purpose of	• • •	oan to or	(e) Ori	•	(f) Balance due	(g) In c	lefault?		proved	(i) Wr	
	with organization	loan		m the nization?	principal a	amount				by bo comm	ard or hittee?	agreer	nent?
			То	From				Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(5)													
Total	· · · · · · · · · · · · · · · · · · ·					▶ \$	5						
		ing Interested P answered "Yes"			Part IV.	line 27.							
(a) Name of interested person	(b) Relations	ship between interested and the organization) Amount of) Type of assistance		(e) Purpos	se of ass	istance	
(1)													
(1)													
(2)													
(3)													
(4)													
_ (5)													
For Paperwork Reduction Act N	Notice, see the Ins	tructions for Form	990 or	990-EZ.				S	Schedule	L (Form	n 990 or	990-EZ)	2018

EEA

Part IV Business Transactions In	volving Interested Persons.		62-1561659		Page 2
	ion answered "Yes" on Form 99	0, Part IV, line 28a	a, 28b, or 28c.	1	
(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
	organization			Yes	No
(1) MICHAEL WALKER	FORMER EXECUTIVE DIRECTOR	20,400	SUPPORT SERVICES, 2019 CMA ANNUAL CONFEREREN		X
_ (2)					
(3)					
_ (4)					
(5)					
Part V Supplemental Information.	tion for responses to questions (on Schedule L (se	e instructions)		
_					

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Employer identification number

<u>62-156165</u>9

Internal Revenue Service Name of the organization

TENNESSEE CITY MANAGEMENT ASSOCIATION

01. Form 990 governing body review (Part VI, line 11)

FORM 990 IS REVIEWED BY BY THE EXECUTIVE DIRECTOR PRIOR TO FILING.

02. Governing documents, etc, available to public (Part VI, line 19)

ALL GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC

UPON REQUEST.

990 Overflow Statement	Page 1
TENNESSEE CITY MANAGEMENT ASSOCIATION Description PRINTING AND POSTAGE OTHER MEMBERSHIP ANNUAL BUSINESS MEETING PLANNING COMMITTEE DINNER OTHER FUNDING PLEDGE	<u>Amount</u> <u>\$ 28</u> <u>2,106</u> <u>1,664</u> <u>9,662</u> <u>1,411</u>
Total:	<u>\$ 14,871</u>



Professional Accounting & Consulting Services

Communication with Those Charged with Governance

July 31, 2019

Board of Directors and Management Tennessee City Management Association P.O. Box 191 Columbia, TN 38402

We have audited the financial statements of Tennessee City Management Association for the year ended June 30, 2019, and we will issue our report thereon dated July 31, 2019. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated June 6, 2019. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Tennessee City Management Association are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year ended June 30, 2019. We noted no transactions entered into by the Association during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated July 31, 2019.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Association's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Association's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with U.S. generally accepted accounting principles, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the Board of Directors and Management of Tennessee City Management Association and is not intended to be, and should not be, used by anyone other than these specified parties.

Sincerely,

Bellenfant, PLLC